



## iSolved ACA Reporting

The screenshot shows the iSolved Human Capital Management interface for client 1008 - Acme. The employee profile for William Adams is displayed, including his company, status, pay group, hourly rate, division, and department. The 'Employment' section shows a table with one entry: Effective Date 10/8/2014, Employment Category Part Time. Below the table, the 'Employment Category Information' form is shown with the following fields:

- Effective Date: 10/8/2014
- Employment Category: Part Time
- Variable hours met for ACA Full Time Status:
- Statutory Employee:
- Qualified Pension P Plan:
- Highly Compensated:
- Corporate Officer:
- Ownership Percent:
- Full Time Equivalent:

*Identify & Track part-time employees who have met the variable hours requirement for benefits*

The screenshot shows the 'Employment Categories' configuration screen in the iSolved Human Capital Management interface. A table lists various employment categories with their internal codes, descriptions, ACA employment statuses, and inactive flags:

Code	Description	ACA Employment Status	Inactive
FT	Full Time	ACA Full Time	False
PT	Part Time	ACA Variable	False
Sales	Sales Rep	ACA Variable	False
Snl	Seasonal	ACA Exempt	False

Below the table, the 'Employment Category' form is shown with the following fields:

- Code: FT
- Description: Full Time
- Exclude From EEO Reports:
- Exclude From VETS-100:
- Seasonal Employee:
- ACA Employment Status: ACA Full Time
- Inactive:

*Ability to track internal employment status and ACA status Independently*

Client ID: 1016  
 Client: Acme16  
 Report Generated on: 6/10/2013 5:13:34 PM

ACA FULL TIME LOOK-BACK REPORT  
 FOR APPLICABLE LARGE EMPLOYERS

From Date: 6/11/2012  
 To Date: 6/10/2013

Acme16

Ongoing Employees

Employees included in this section have been employed for at least one complete standard measurement period.

Employee Name	Emp ID	Work State	Pay Type	Hire Date	Age	Age Alert	ACA Status				
							Current ACA Status	Average Hours	Total Hours	Look-Back Period Status	Change Required
Ralph C Abernathy	102	OH	Hourly	3/10/1997	37		Full Time	345.89	17,640.20	Full Time	
John T Able	110	OH	Hourly	5/1/2000	50		Unknown	24.35	1,242.00	Part Time	
Mark T Able	101	MI	Salary	5/1/2000	54		Unknown	33.33	1,700.00	Full Time	Yes, Offer Health Benefits
Susan M Anderson	114	MI	Salary	3/4/2012	54		Full Time	40.82	2,081.70	Full Time	
Elliott Bailey	105	OH	Hourly	6/6/2005	49		Unknown	6.49	331.00	Part Time	
John Doe	111	MI	Salary	2/22/2005	28		Unknown	32.16	1,640.00	Full Time	Yes, Offer Health Benefits
Ryan Doe	108	MI	Salary	2/22/2005	28		Unknown	32.16	1,640.00	Full Time	Yes, Offer Health Benefits
Nathan Lane	115	MI	Hourly	3/4/2012	55		Full Time	7.06	360.00	Part Time	Yes, COBRA Event/Reduction of Hours
Mark Lindroth	116	MI	Salary	4/30/2012		Missing Birth Date	Unknown	32.16	1,640.00	Full Time	Yes, Offer Health Benefits
Quinn J Miller JR	106	OH	Hourly	8/10/1998	59		Unknown	7.06	360.00	Part Time	

Ability to identify employees who have a change of status in their measurement period

The screenshot shows the iSolved Human Capital Management interface. On the left is a navigation menu with categories like Employee Management, Reporting, and System Management. The main area displays 'Client: 1008 - Acme' and 'Client Reports'. A report titled 'ACA Affordable Coverage Determination Report' is selected. The right-hand pane shows the report configuration options, including 'As Of Date', 'Legal Company', 'Affordable Safe Harbor Method' (set to 'Current Year Projected W-2 Wage'), 'Benefit Cost Option' (set to 'Rate of Pay Annualized'), and 'Employee Type Option' (set to 'ALL Employees'). A message at the top of the right pane states: 'Once your report request has been submitted you can do any of the following: Run another report, go to My Reports Queue to retrieve reports, or exit this screen to perform other tasks. The report will be available in My Reports Queue for 72 hours.'

Safe harbor methods are embedded in reporting for modeling

iSolved lets you clearly and easily determine your ACA compliance with employee types, status and more. All with the push of a button.